

Decision Data Checker

Problem/Opportunity: <hr/> <hr/> <hr/> <hr/> <hr/>	Desired Outcome: <hr/> <hr/> <hr/> <hr/> <hr/>
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What I know/believe about the situation:	<u>Fact</u>	<u>Assumption/ Partial Story</u>
1. _____ _____	<input type="checkbox"/>	<input type="checkbox"/>
2. _____ _____	<input type="checkbox"/>	<input type="checkbox"/>
3. _____ _____	<input type="checkbox"/>	<input type="checkbox"/>
4. _____ _____	<input type="checkbox"/>	<input type="checkbox"/>
5. _____ _____	<input type="checkbox"/>	<input type="checkbox"/>

Data I have to support what I know:	What I <u>don't</u> know/need info:	Source of answers:
1. _____ _____	1. _____ _____	_____ _____
2. _____ _____	2. _____ _____	_____ _____
3. _____ _____	3. _____ _____	_____ _____
4. _____ _____	4. _____ _____	_____ _____
5. _____ _____	5. _____ _____	_____ _____

Finding the Right Problem

Act on Fact: Data Gathering

Facts From Decision Data Checker	Possible Interpretation or Reason	Data Needed	Best-Suited Method

Table adapted from *Organization Development: The Process of Leading Organizational Change, 3rd Edition*, D.L. Anderson, SAGE Publications, 2015

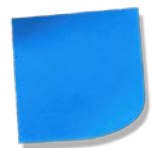
Explore Possible Interpretations/Reasons with the 5 Whys/Whats



What could this problem mean?



Why might this be?



What could make this not a problem?



What else? x 3 or 4



Why else? X 3 or 4



What else? x 3 or 4